

STATE OF ALABAMA ()
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 ()
AUTAUGA COUNTY ()

The Autauga County Commission met at 5:00 p.m. on OCTOBER 6, 2026.

The meeting was called to order by Commissioner Jay Thompson and Invocation was given by Commissioner Rusty Jacksland.

- Members present: Jay Thompson - Chairman
 Rusty Jacksland
 John L. Thrailkill
 Bill Tatum
 Terry Tanner
- Also present: Scott Kramer, Treasurer/Administrator
 Audra Smith, Deputy Treasurer/Administrator
 Kyle Shirley, County Attorney
 John Mark Davis, County Engineer

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **approve the minutes of the SEPTEMBER 15, 2026 Regular Meeting.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to **approve invoices received through OCTOBER 6, 2026 and authorize the Chairman and Treasurer/Administrator to issue warrants for payment thereof.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **approve the following items on the Consent Docket:**

1. **APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:**

<u>COMMISSION</u>		
NACO 2027 LEGISLATIVE CONF.	FEB. 19-23, 2027	WASHINGTON, DC
<u>ENGINEERING</u>		
AVMS ANNUAL CONF.	FEB. 23-24, 2027	TUSCALOOSA, AL
<u>REAPPRAISAL</u>		
CLASS ADVANCED APPRAISAL CONCEPTS	JAN. 11-15, 2027	OPELIKA, AL
<u>SHERIFF</u>		
ADVANCED CRISIS COMM/TACTICS TRAINING	NOV. 16-18, 2026	DAPHNE, AL

2. **APPROVAL TO SURPLUS AND DESTROY THE FOLLOWING ITEMS:**

<u>REVENUE</u>		
DELL TOWER OPTIPLEX 3020	SERIAL #6778874486	OUT OF DATE
PINK CHAIR		OLD
HP 27 INCH DISPLAY	#3CM7100QHC	BAD

3. **APPROVE PAYMENT TRANSFER FROM THE COMMISSION BUDGET 001-51100-252 (POSTAGE) TO THE REVENUE BUDGET 001-51600-252 (POSTAGE) FOR POSTAGE METER USAGE FROM 7/9/2026 - 9/30/2026 IN THE AMOUNT OF \$358.60**
4. **APPROVE PAYMENT TRANSFER FORM THE REAPPRAISAL BUDGET 120-51810-252 (POSTAGE) TO THE REVENUE BUDGET 001-51600-252 (POSTAGE) FOR POSTAGE METER USAGE FROM 7/9/2026 - 9/30/2026 IN THE AMOUNT OF \$1,190.57**

5. **APPROVE PAYMENT TRANSFER TO THE GASOLINE BUDGET (111-53600-212) FOR GAS USAGE DURING SEPTEMBER 2026:**

001-56900-212	RURAL TRANSPORTATION	\$ 9,075.96
001-56200-212	SENIOR SERVICES	173.40
001-52610-212	SOLID WASTE	283.15
001-52620-212	LITTER CONTROL	735.62
001-51981-212	MANUF HOME	186.46
001-57800-212	ARENA	266.02
001-51100-212	COMMISSION	279.48
001-52400-212	CORONER	270.50
	DUE FROM GENERAL FUND:	\$ 11,270.59
120-51810-212	REAPPRAISAL	\$ 390.04
	DUE FROM REAPPRAISAL FUND:	\$ 390.04

6. **APPROVE PAYMENT TRANSFER TO THE SHERIFF BUDGET (001-52100-212) FOR GAS USAGE IN SEPTEMBER 2026:**

001-52600-212	ANIMAL CONTROL	\$ 1,259.37
001-52200-212	JAIL	\$ 760.00
001-52960-212	SRO	\$ 517.32

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **enter into Executive Session at 5:22 p.m.**

Motion carried by unanimous vote of the Commission.



McDowell Faulk & Shirley
ATTORNEYS AT LAW
145 WEST MAIN STREET
PRATTVILLE, AL 36067

KYLE C. SHIRLEY
BEN A. STANLEY

TELEPHONE
(334) 365-5924

FACSIMILE
(334) 365-6016

October 6, 2026

TO: Members of the Autauga County Commission
134 N. Court Street
Prattville, AL 36067

RE: Opinion on Applicability of Executive Session

Dear Autauga County Commission Members:

I have been advised that the Autauga County Commission proposes to discuss matters related to Economic Development. I am writing to advise the Autauga County Commission that this discussion could involve the discussion of Economic Development dealing with the county, and that under authority granted under Act No. 2005-40, this body may convene an executive session for this discussion.

Pursuant to Section 7 of Act No. 2005-40, a copy of this letter should be attached to the minutes of the Autauga County Commission meeting wherein the body considers a motion to convene an executive session to discuss this matter.

Sincerely yours,

s/ Kyle C. Shirley

Kyle C. Shirley

Counsel to the Autauga County Commission

STATE OF ALABAMA)
COUNTY OF AUTAUGA)

AUTAUGA COUNTY COMMISSION
MINUTE EXCERPTS AND MOTION FOR EXECUTIVE SESSION
PURSUANT TO THE ALABAMA OPEN MEETINGS LAW
A05-0145

WHEREAS, the Autauga County Commission, with a quorum being present, was conducting a regular Commission Meeting on the 6 day of October, 2026, the time, date, place and agenda of which were duly announced and notices of which were posted in accordance with the Alabama Open Meetings Law, Act 2005-40 (Act); and,

WHEREAS, during the course of said meeting, a motion was made by Commission member Rusty Jacksland for the Commission to go into Executive Session for the purpose of discussing a [PURPOSE], being one of the following purposes authorized by the Act:

- Reputation and Character
- Disciplinary Matters
- Legal Advice and Counsel
- Security Plans
- Law Enforcement
- Real Estate Transactions
- Trade Secrets
- Public Employee Negotiations
- Quasi-Judicial Deliberations

which motion was seconded by Commission member Terry Tanner; and,

WHEREAS, the Commission Attorney advised the Commission that a declaration was required by the Act for an Executive Session if it was in regard to any of the following purposes:

- Legal Advice and Counsel
- Law Enforcement
- Trade Secrets
- Employee Negotiations

WHEREAS, Kyle C. Shirley appeared before the Commission and stated for the record that he was duly qualified and/or had the personal knowledge to provide the requisite declaration for the stated purpose of the Executive Session authorized by the Act and informed the Commission that an Executive Session was necessary for the following reasons:

Economic Development, and that discussions would imperil and/or have a detrimental effect upon the county if disclosed outside of an Executive Session or would otherwise be contrary to law; and,

WHEREAS, the Chairman directed the Clerk to enter said motion, purpose and declaration, if made, into the minutes of the meeting and called for a vote on said motion; and,

WHEREAS, said vote in regard to the motion for Executive Session was taken with the "yeas" and "nays" being recorded into the minutes as follows:

	<u>Yeas</u>	<u>Nays</u>
1.	Rusty Jacksland	
2.	John Thrailkill	
3.	Bill Tatum	
4.	Jay Thompson	
5.	Terry Tatum	

and the Chairman declared that a majority of the votes being in favor of the motion, that such motion had therefore passed and the Commission would forthwith recess into Executive Session for the purpose as stated in said motion and no other purpose, in accordance with the Act and reconvene in approximately 15 minutes.

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill to **come out of Executive Session at 5:47 p.m.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jackslan and seconded by Mr. Tatum to **approve holiday payout on October 9, 2026 (per county policy).**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tanner to **approve a Proclamation supporting October as Domestic Violence Awareness Month.**

Motion carried by unanimous vote of the Commission.



DOMESTIC VIOLENCE AWARENESS MONTH PROCLAMATION

October is Domestic Violence Awareness Month, a time to raise awareness, support survivors, remember those whose lives have been lost to domestic violence, and strengthen our commitment to creating safer communities.

Domestic violence can take many forms, including physical, emotional, psychological, technological, verbal, and economic abuse. Its impact can continue long after an immediate crisis has ended, affecting survivors, their families, and the communities around them.

The 2026 national theme, **"With Survivors, Always,"** reminds us that survivors should not have to face abuse, healing, or rebuilding their lives alone. This year, Family Sunshine Center builds on that message with **"With Survivors, Always: Safety is only the beginning."** Becoming safe is essential, but it is only one part of a survivor's journey.

Being with survivors means understanding safety and recognizing that every survivor's circumstances are different. It means listening, respecting their decisions, and supporting the choices they make for themselves and their families.

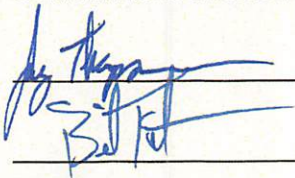
Being with survivors means understanding trauma and recognizing that the effects of abuse may continue long after the violence ends. Healing can take time and may require counseling, advocacy, stability, resources, and ongoing support. The need for support beyond the immediate crisis has also been central to Family Sunshine Center's previous Domestic Violence Awareness Month proclamations.

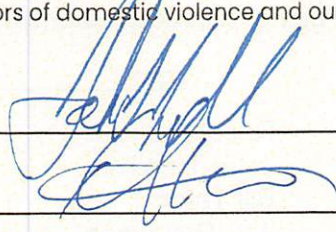
Being with survivors means showing up and taking action. It means believing survivors, responding with compassion, supporting the people and organizations that serve them, and turning awareness into prevention, education, advocacy, and meaningful community support.

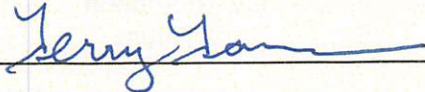
Family Sunshine Center provides free and confidential services to survivors and their families, including crisis intervention, safe shelter, counseling, advocacy, and supportive services that help survivors find hope, healing, and a path forward.

As a representative of Autauga County Commission, I join Family Sunshine Center and communities across Alabama and the nation in recognizing October 2026 as Domestic Violence Awareness Month and encourage all residents to learn, listen, show up, and take meaningful action in support of survivors.

I further encourage our community to wear purple on Thursday, October 15, 2026, in recognition of Purple Thursday, as a visible sign of support for survivors of domestic violence and our shared commitment to a future free from abuse.







A motion was made by Mr. Tatum and seconded by Mr. Jacksland to **approve a Proclamation supporting National 4-H Appreciation Week October 4-10, 2026.**

Motion carried by unanimous vote of the Commission.

NATIONAL 4-H APPRECIATION WEEK 2026

WHEREAS, this year's National 4-H Week theme, "Beyond Ready," reminds us that 4-H is building a ready generation in a world of change and equips young people with skills for the future while meeting them where they are today;

WHEREAS, 4-H is America's largest youth development organization, supporting six million youth across the country; and

WHEREAS, 4-H programs are delivered by the Cooperative Extension System – a community of more than 100 public land-grant colleges and universities across the Nation – that provides experiences for young people to learn by doing;

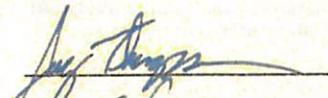
WHEREAS, 4-H is in every city and county in the United States and helps 6 million youth become engaged, successful and independent; and

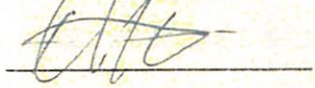
WHEREAS, 4-H connects young people and adults to their communities, preparing them for work and life through experiential and inquiry-based learning while providing emerging research for positive youth development; and

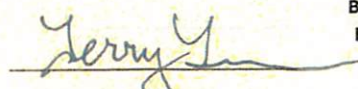
WHEREAS, expanding from its strong agricultural roots, 4-H helps young people explore the world around them and grow into productive adults; and

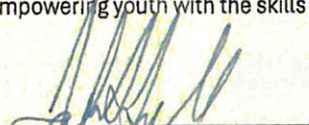
WHEREAS, supporting future leaders in science, agriculture and community leadership is an important imperative for U.S. Department of Agriculture National Institute of Food and Agriculture 4-H program; and

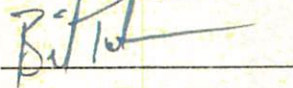
NOW, THEREFORE, be it resolved that the Autauga County Commission, hereby proclaims October 4-10 2026 as NATIONAL 4-H WEEK throughout Autauga County and encourages all our citizens to recognize 4-H for the significant impact it has made and continues to make by empowering youth with the skills they need to lead for a lifetime.


Chairman Jay Thompson
District 4


Rusty Jacksland
District 1


Terry Tanner
District 5


John Thrailkill
District 2


Bill Tatum
District 3

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to approve **Resolution #2027-1; award acceptance of FY2025 EDA Disaster Supplemental Grant and hire of Grant Administrator.**

Motion carried by unanimous vote of the Commission.

Autauga County Commission
JAY THOMPSON, CHAIRMAN
135 N. Court Street, Suite B
Prattville, Alabama 36067
Phone: 358-6700 Fax: 361-3724

RESOLUTION 2027-1

RESOLUTION FOR THE AWARD ACCEPTANCE OF FY 2025 EDA DISASTER SUPPLEMENTAL GRANT AND HIRING OF GRANT ADMINISTRATOR

WHEREAS, the Autauga County Commission applied to the FY2025 EDA Disaster Supplemental Grant Program for a I-65/US-31 interchange and surrounding area comprehensive economic development analysis in the amount of \$432,000.00 federal funds and \$108,000.00 local funds via Resolution 2026-45; and

WHEREAS, per Resolution 2026-45, the Autauga County Commission authorized the commitment of necessary cash match and the execution of all application documents; and

WHEREAS, the Autauga County Commission received notice on August 25, 2026 that the FY2025 EDA Disaster Supplemental Grant Project was awarded in the amount of \$432,000.00; and

WHEREAS, the Autauga County Commission intends to directly contract with the Central Alabama Regional Planning and Development Commission (CARPDC) to provide administration services for the FY25 EDA Disaster Supplemental Grant Project No. ED26ATL0G0333 for a I-65/US-31 interchange and surrounding area comprehensive economic development analysis as funded by the Economic Development Administration (EDA); and

WHEREAS, based on CARPDC's governmental status and that CARPDC has not been debarred and therefore has no active exclusions as verified on the www.SAM.gov website, the County may directly contract with CARPDC; and

WHEREAS, it has been determined that it is in the best interest of the Autauga County Commission to enter into a contract with CARPDC.

NOW, THEREFORE, BE IT RESOLVED by the County Commission of Autauga, Alabama as follows:

SECTION 1. HERewith, the Autauga County Commission formally accepts the award of \$432,000.00 for the FY2025 EDA Disaster Supplemental Grant Project for a I-65/US-31 interchange and surrounding area comprehensive economic development analysis.

SECTION 2. HERewith, the Autauga County Commission continues its commitment of a required cash match of \$108,000.00.

SECTION 3. HERewith, the Autauga County Commission accepts a contract for the provision of professional administration services for the FY25 EDA Disaster Supplemental Grant Project No. ED26ATL0G0333, which will include a I-65/US-31 interchange and surrounding area comprehensive economic development analysis, and enters into an agreement with CARPDC for the proposed fee of \$54,000.00

SECTION 4. HERewith, the Autauga County Commission hereby authorizes the County Administrator to execute the necessary documents to carry out the intent of this resolution.

PASSED, ADOPTED AND APPROVED this 6th day of October 2026.

ATTEST:

Scott Kramer
County Administrator

Jay Thompson
Commission Chairman

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to approve the **Autauga County Living Donor Leave Policy.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to approve an appropriation to the **CASA of the River Region** in the amount of \$2,500.00.

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum for **approval to amend the following FY2026 budget line items due to grant funds received:**

001-44730-820 - DYS Grant \$331,000.00
001-52502-191 " "
001-44714-018-Swift Water \$45,000.00
001-52303 " "
001-44716-006- MidSouth RC&D \$14,968.06
001-52307 " "

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the resignation of Jordan Henderson, Deputy Sheriff, effective 10/6/2026 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum for **approval to apply for the FY2026 Patrick Leahy Bulletproof Vest Partnership Program Grant (grant reimburses 50% cost of bulletproof vest for full-time deputies) in the amount of \$12,000.00.**

Motion carried by unanimous vote of the Commission

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the hire of Caniya Underwood, f/t Corrections Officer, grade ps301: step 3, effective 9/21/2026 to fill an open position.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill to **approve the hire of Carolyn Carter, f/t Corrections Officer, grade ps301: step 3 (pending background/drug test) to fill an open position.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the hire of Brady East, f/t Corrections Officer, grade ps301: step 3 (pending background/drug test) to fill an open position.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to **approve the hire of Lotia Hopson, f/t Corrections Officer, grade ps301: step 3 (pending background/drug test) to fill an open position.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to **approve the hire of Robert Blake, f/t Corrections Officer, grade ps301: step 3 (pending background/drug test) to fill an open position.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Tatum to **approve the termination of Abi Baker, Reappraisal Clerk, effective 9/22/2026 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Thrailkill for **approval to transfer Addysen Brown from Revenue Clerk to Reappraisal Clerk to replace Abi Baker who was terminated.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland to **approve the hire of Ashley Griffith, Revenue Clerk, grade 4: step 1, effective 10/13/2026 to replace Addysen Brown who was transferred to Reappraisal.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Thrailkill for **approval to pay the following workers for tabulation and election night returns on November 3, 2026 for the General Election:**

HEATHER HUFFMAN	TIFFANY MOORE	NATALIE KUCZMARSKI
DANIELLE GANTT	JENNY SEAMON	ERIN BAKER
SKYLAR FAULK	ANGIE PAULENE	MELYNDA BOUYER
AMBERLY GRAY	JESSIE SNELLGROVE	KADANCE SMITHERMAN

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum for **approval to pay the following workers for tabulation of provisional and overseas absentee results on November 10, 2026 for the General Election:**

HEATHER HUFFMAN	DANIELLE GANTT
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Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum for **approval to rescind the hire of Karen Bush, Van Driver.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve the resignation of Dietrich Buerk, effective 9/18/2026 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner for **approval to send out annual bids for FY2027 materials and public works.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Jacksland to **amend section 2-1-58C of the subdivision regulations.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Tatum to **approve the following FY2027 solid waste exemptions:**
BATCH 2

RENEW	DeRamus	Geraldine	1480 County Rd 127	Billingsley	36006
RENEW	Rucker	Crystal	2334 Rebecca Belle Dr	Prattville	36067
RENEW	Rudolph	Lucy	1852 Rodock Rd	Prattville	36067
RENEW	Pedigo	Marilyn	4459 Fischer Ln	Plantersville	36758
RENEW	Stroud	Nealie Marie	1584 Dean Dr	Prattville	36067
RENEW	McCall	Carlean	1616 County Rd 81	Prattville	36067
RENEW	Oneal	Georgia	376 County Rd 82	Prattville	36067
RENEW	Sheppard	Kenneth	1763 County Rd 7	Plantersville	36758
RENEW	Townsend	Michelle	1616 County Rd 81	Prattville	36067
RENEW	Parker	Ella	4061 Mitchell Rd	Jones	36749
RENEW	Hall	Milton	905 Evelyn Dr	Autaugaville	36003
RENEW	Mosely	Frankie	594 County Rd 21 N	Prattville	36067
RENEW	Henderson	Earnest	946 County Rd 113	Prattville	36067
RENEW	Krause	Glenda	1221 Alabama St	Prattville	36067
RENEW	Calhoun	Christine	1482 County Rd 127	Billingsley	36006
RENEW	Robinson	Edith	1799 Lincoln Dr	Prattville	36067
RENEW	Butler	Susan	1507 County Rd 51	Prattville	36067
RENEW	Grimmage	Jessie	2154 T R Dr	Autaugaville	36003
RENEW	Motley	Donnell	451 County Rd 101	Autaugaville	36003
RENEW	Briskey	William	477 Shiloh Cir Lot 3	Autaugaville	36003

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the hire of William Ehrensperger, EMA Director, grade 10: step 6, effective 10/13/2026.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Tatum to **approve the Meridan Waste fuel adjustment.**

Motion carried by unanimous vote of the Commission.

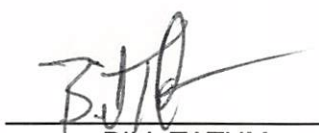
A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **adjourn the meeting at 6:01 p.m. and reconvene on Tuesday October 20, 2026 at 5:00 p.m.**

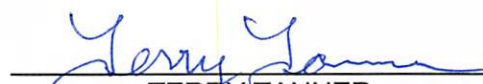
Motion carried by unanimous vote of the Commission.



JAY THOMPSON, CHAIRMAN
COMMISSIONER
DISTRICT NO. 4

RUSTY JACKSLAND
COMMISSIONER
DISTRICT NO. 1

JOHN L. THRAILKILL
COMMISSIONER
DISTRICT NO. 2

BILL TATUM
COMMISSIONER
DISTRICT NO. 3

TERRY TANNER
COMMISSIONER
DISTRICT NO. 5

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